

# PMCT EDUCATION & IMG COMMITTEE TERMS OF REFERENCE

## **Purpose**

To monitor and promote excellence in clinical training, support of junior medical staff and International Medical Graduates (IMGs), appropriate educational and learning experiences and effective supervision through accreditation of health services and the Intern Training Program, Intern terms, IMGs and PGY2/3 terms to ensure the highest standards of patient safety and medical care.

### Reporting

The PMCT Education & IMG Committee reports to the PMCT Board

#### Membership

- Chair Education & IMG Committee
- Medical Education Advisors LGH, RHH, NWRH
- Directors of Clinical Training
- Junior Medical Officer
- International Medical Graduate (IMG)
- RMO Clinical Educator (RHH)
- THS-NW JMO Clinical Skills Support Nurse
- Representative from Department of Health
- Representative from General Practice Training Tasmania
- Representative from UTAS
- Statewide Medical Education Consultant

While all above groups must be represented, the representative requirement may be met by individuals occupying more than one position.

#### Roles & Responsibilities

- To encourage and promote the development of appropriate medical educational activities, training and programs for junior doctors and IMGs working within the Tasmanian hospital system
- Advise the PMCT Accreditation Committee on appropriate educational standards for the hospital to ensure fitting infrastructure and support of junior doctors and IMGs
- Assist with the dissemination of information and exchange of ideas in relation to medical education, facilitate the implementation of the Australian Junior Doctor Curriculum Framework and promote research along the continuum of medical education within the Tasmanian public hospital systems

- Identify and address issues affecting junior doctors and IMGs in the workplace, including issues related to registration, orientation, preemployment interviews, education, training, Workplace Based Assessment, career development and ongoing employment
- Liaise and work with other relevant agencies and services who also manage junior doctors and IMGs eg: GPTT, APHRA
- Maintain an awareness of National initiatives which will impact on junior doctor and IMG recruitment, employment and training